**Personality Activity / *Shughuli Inayo Onesha Upeke*e**

**Choose the item in each line that is most like you and put a 4. Then pick the item that is next most like you and put a 3. Then 2 and then 1 which is least like you. Do this across the page for each list of descriptors.**

1. **\_\_\_\_ Likes authority \_\_\_\_Enthusiastic \_\_\_\_ Sensitive Feelings \_\_\_\_Likes Instruction**

 ***penda madaraka wenye shauku Hisia Zakaribu penda maelekezo***

1. **\_\_\_\_ Takes Charge \_\_\_\_Takes Risks \_\_\_\_ Loyal \_\_\_\_ Accurate**

 ***kuchukua majukumu kuthubutu uaminifu usahihi***

1. **\_\_\_\_ Determined \_\_\_\_ Visionary \_\_\_\_ Calm \_\_\_\_Consistent**

 ***kuamua maono utulivu thabiti***

1. **\_\_\_\_ Enterprising \_\_\_\_ Verbal \_\_\_\_ Enjoys Routine \_\_\_\_ Predictable**

 ***shughuli yeyote muongeaji kufurahi shughuli za kutabirika***

 ***yenye kuleta kipato mara kwa mara***

# \_\_\_\_ Competitive \_\_\_\_ Promoter \_\_\_\_ Dislikes Change \_\_\_\_ Practical

 ***Mshindani Mkuzaji/ kutopenda mabadiliko vitendo***

 ***Muewezeshagi***

 **Enjoys Gives in to**

1. **\_\_\_\_ Problem Solver \_\_\_\_ Popularity \_\_\_\_ others \_\_\_\_ Factual**

 ***mtatuzi wa matatizo* *kupenda umaarufu kutoa kwa wengine ukweli***

 **Avoids**

1. **\_\_\_\_ Productive \_\_\_\_ Fun-loving \_\_\_\_Confrontation \_\_\_\_ Responsible *mzalishaji kupenda kufurahia*  *kuepuka mapambano kuwajibika***

1. **\_\_\_\_ Bold \_\_\_\_ Likes Variety \_\_\_\_ Sensitive \_\_\_\_ Prefers Perfection**

 ***ujasiri kupenda vitu vingi Hisia mpenda ukamilifu***

1. **\_\_\_\_ Decision Maker \_\_\_\_ Spontaneous \_\_\_\_ Nurturing \_\_\_\_ Detail Oriented**

 ***mfanya maamuzi kuwa na uhiari kulea mpenda undani***

1. **\_\_\_\_ Persistent \_\_\_\_ Inspirational \_\_\_\_ Peace Maker \_\_\_\_ Analytical**

 ***kuendeleza msukumo mpenda Amani mchambuzi***

# Total: \_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

 Lion / Simba - This personality likes to lead. The lion is good at making decisions and is very goal-oriented. They enjoy challenges, difficult assignments, and opportunity for advancement. Because lions are thinking of the goal, they can step on people to reach it. Lions can be very aggressiveand competitive. Lions must learn not to be too bossy or to take charge in other's affairs.



 Strength: Goal-oriented, strong, direct

Weakness: Argumentative, too dictatorial

Limitation: Doesn't understand that directness can hurt others, hard time expressing grace

 Monkey / Tumbili - Monkeys are very social creature. Monkey personalities love people. They enjoy being popular and influencing and motivating others. Monkeys can sometimes be hurt when people do not like them. Monkey personalities usually have lots of friends, but not deep relationships. They love to goof-off. (They are notorious for messy rooms.) Monkeys like to hurry and finish jobs. (Jobs are not often done well.) The monkey personality is like Tigger in Winnie The Pooh.



Strength: People person, open, positive

Weakness: Talks too much, too permissive

Limitation: Remembering past commitments, follow through with discipline

 Golden Retriever / Mbwa - Good at making friends. Very loyal. Retriever personalities do not like big changes. They look for security. Can be very sensitive. Very caring. Has deep relationships, but usually only a couple of close friends. Wants to be loved by everyone. Looks for appreciation. Works best in a limited situation with a steady work pattern.



Strength: Accommodating, calm, affirming

Weakness: Indecisive, indifferent, unable to express emotional, too soft on other people Limitation: Seeing the need to be more assertive[,](http://www.new-life.net/assert.htm) holding others accountable

 Bees / Nyuki -Organized[.](http://www.new-life.net/organize.htm) Bees think that there is a right way to do everything and they want to do it exact that way. Bee personalities are very creative. They desire to solve everything. They desire to take their time and do it right. Bees do not like sudden changes. They need reassurance.



Strength: High standards, order, respect

Weakness: Unrealistic expectations of self & others, too perfect.

Limitation: Seeing the optimistic side of things, expressing flexibility